		Document #	HR-P-024
Document Name:	**AODA Statement of Commitment**		
StressCrete GROUP	**Location:** SC1/KCA/KCT	**Department:**	Facility
	Original Date: January 1, 2014	**Owner:**	HR
	Revision Date: May 23, 2023	**Revision #:**	02

STATEMENT

StressCrete Group's facilities in Burlington, Ontario and Stoney Creek, Ontario support the principles established in the *Accessibility for Ontarians with Disabilities Act (2005)*. The Company is committed to meeting the needs of disabled persons in a timely manner and by removing barriers by providing people of all abilities with treatment that is fair, respectful, and dignified.

In fulfilling this commitment, the Company has developed policies, procedures, and media designed to:

- outline accommodations the company will make for disabled persons, including but not limited to employees, customers, suppliers, agents, business associates, job applicants, and guests;

- meet or exceed legislative requirements established by the *Accessibility for Ontarians with Disabilities Act*; and

- ensure all persons, regardless of physical capabilities, receive exceptional service in accordance with the StressCrete's Purpose, Vision, & Values.

The Company's full **Policy Regarding Accessibility for Persons with Disabilities** is available in printed form, on the Company shared network, and on our website, www.scgrp.com.

These documents and other media will be provided in an accessible format upon request. StressCrete Group uses accessible formats and communication supports including large print, transcripts, signage/pictograms, and readers for information that must be communicated audibly.

For more information, or to provide feedback on StressCrete Group's policy or accommodation methods, please email customerservice@scgrp.com. All feedback will be directed to Royce Fawcett, Executive Vice President, Risk Management, and Don Forbes, President. Those requiring a response can expect to hear back within two business days.

REVIEWED & APPROVED BY:	*SC1* *Craig Hardie*	*KCA/KCT* *Lee Bonnar*	*Sr. Executive Approval* *(see signature on file)*

Document History
Rev 01   May 23, 2019